

Warsaw, 13 October 2014

## **Declaration of Support**

by the Szkola Wyzsza Psychologii Spolecznej

(SWPS, University of Social Sciences and Humanities)

for the European Charter for Researchers

and the Code of Conduct for the Recruitment of Researchers

Szkola Wyzsza Psychologii Spolecznej (SWPS, University of Social Sciences and Humanities) in Warsaw, Poland, represented by Rector, Professor Andrzej Eliasz, declares full support for the Recommendation of European Commission 2005/251/EC on "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter named the Charter and the Code).

The SWPS intends to fully respect and promote the initiative of the Charter and the Code among its employees, researchers and all groups involved in process of personnel recruitment. We fully support the principles, terms and conditions expressed in both documents and are in the process of implementation of these documents.

We do believe that the high standards of human resource practices in hiring researchers will lead to progress in science across Europe and will help to build a knowledge-based society.

Andrzej Eliasz, PhD

Rector of the SWPS